



Board Certified Behavior Analyst (BCBA)

Are you dedicated to making a meaningful impact on the lives of individuals with autism and their families? The Unumb Center is seeking multiple passionate BCBA to join our esteemed ABA program. Nestled in the heart of South Carolina, Columbia offers an ideal backdrop for professionals seeking both a fulfilling career and a vibrant lifestyle.

The Unumb Center is a CASP member and leader in providing inter-disciplinary, evidence-based, client-centered care for individuals with autism. As a non-profit, we are committed to doing the best for each individual client, not simply maximizing billing.

As a BCBA you will work closely with our inter-disciplinary team of Behavior Analysts and psychologists to serve individuals with autism in our ABA department (ages 2-22) as they make meaningful progress on their goals.

Salary for this position ranges \$65,000 to \$90,000 for a BCBA based on experience and years of certification.

Responsibilities:

- Collaborate with inter-disciplinary team of Behavior Analysts and psychologists.
- Serve individuals with autism aged 2-22 in our ABA department.
- Provide 22 billable hours of service per week in the clinic.
- Conduct direct and indirect assessments and develop treatment plans.
- Create and supervise the implementation of effective programs.
- Regularly meet with clients' caregivers in the clinic.

THE UNUMB DIFFERENCE

To support you in these goals, The Unumb Center provides a full administrative team, including staff dedicated to client scheduling, submitting authorization requests, and communicating with insurance, and billing. We have developed a customized workflow management system to ensure accountability and smooth employee communication. We have also worked with experts in OBM to develop a pipeline system that offers systematic opportunities for growth for both behavior technicians and Analysts.

Why Choose the Unumb Center?

- Small caseloads for personalized client care.
- Block scheduling.
- Clinic-based services eliminate travel time.
- Daily interactions with behavior technicians.
- Full administrative support for scheduling, authorization, and billing.
- Advocacy with policymakers and funding sources.
- Emphasis on professional development and learning culture.
- Paid professional development days that increase with tenure in the organization.
- Comprehensive apprenticeship program for BACB supervision.
- The Unumb Center will never ask you to sign a non-compete.

Benefits:

- Relocation and sign-on bonus available.
- Quarterly bonus opportunities based on performance.
- 17 Days of PTO and 12 paid holidays per year.
- No evenings or weekends required.
- Flex time available for Senior BCBA's.
- Recognition and incentive program.
- Company-paid CEUs and annual professional development stipend.
- Company laptop and cell phone provided.
- Generous employer contribution to individual and family health insurance.
- Vision and dental benefits.
- Company-paid short and long-term disability insurance and life insurance.

To apply for this position, please complete our employment application [linked here and below](#). Contact Dr. Katie Franke via email at Katie.Franke@UnumbCenter.org with any questions about this position. *BCaBAs are also welcome to apply.*

APPLY NOW