



WORK WITH US

Direct Support Professional I: Unumb Place Campus, Lexington, SC

We seek a compassionate and dedicated Direct Support Professional (DSP) to join our team in Lexington, South Carolina. As a DSP in our residential care community, you will be crucial in supporting and assisting profoundly impaired adults. Your primary responsibility will be to ensure our residents' well-being, safety, and quality of life while fostering an environment of dignity, respect, and independence.

Reports to: House Manager
Location: 201 Duffie Drive, Lexington, SC 29072
Hours: Full-Time (30 to 40 hours per week)
Job Status: Hourly
Date: Finalized January 23, 2025
Shift(s): First: 8 a.m. to 8 p.m.
Second: 8 p.m. to 8 a.m.

Key Responsibilities:

1. **Personal Care Assistance:** Assist residents with activities of daily living, including bathing, dressing, grooming, toileting, and feeding, as needed.
2. **Medical Support:** Administer medications according to prescribed schedules and document any changes in residents' health or behavior.
3. **Mobility Assistance:** Assist with mobility, transfers, and positioning using appropriate techniques and assistive devices.
4. **Behavioral Support:** Implement behavior support plans and strategies to address challenging behaviors and promote positive interactions and engagement.
5. **Social and Recreational Activities:** Plan and facilitate recreational activities, outings, and socialization opportunities to enhance residents' quality of life and community integration.
6. **Communication:** Maintain open communication with residents, families, and interdisciplinary team members to ensure continuity of care and promptly address any concerns or issues.
7. **Safety and Environment:** Ensure a safe and clean living environment by following established protocols for infection control, hygiene, and household maintenance.
8. **Documentation and Reporting:** Maintain accurate and timely documentation of resident care, incidents, and observations in accordance with agency policies and regulatory requirements.

Qualifications:

- High school diploma, GED, or an equivalent combination of education and experience.
- Prior experience working with autism, profoundly impaired adults, or individuals with developmental disabilities preferred.
- Certification in CPR and First Aid.
- Ability to pass background checks, drug screenings, and employment physicals.
- Strong interpersonal skills and the ability to work effectively as part of a team.
- Compassion, patience, and a genuine desire to make a difference in the lives of others.
- A valid SC Driver's License and clean driving record.



Physical Demands:

- This position involves working in a residential care community for profoundly impaired adults, which may require lifting, bending, sitting, standing, stooping, reaching, climbing, balancing, kneeling, crouching, crawling, reaching, walking, pushing, pulling, writing, reading (small print), typing (record data), counting, and assisting with physical transfers if needed.
- Ability to safely lift 50 lbs. or at least half of their body weight, whatever is less.
- Manually sufficient dexterity is needed to perform CPR from the floor position.

Working Environment:

- Shift work, including evenings, weekends, and holidays, may be required.
- Must have a standard range of hearing and vision to drive passengers, including at night.
- Exposure to indoor and outdoor environments may be subject to extreme heat and cold temperatures for short periods.
- Exposure to noise and hazards, including the possibility of physical aggression (hitting, punching, biting, grabbing, headbanging, and pinching), verbal aggression (threats of harm, profanity, aggressive statements towards self and others, suicidal statements), property destruction, inappropriate personal questions and comments, and infections. Staff will be provided and encouraged to wear protective clothing to prevent exposure to infection.

Benefits:

- Competitive PTO policy.
- Generous employer contribution to individual and family health insurance.
- Vision and dental benefits.
- Company-paid short and long-term disability insurance and life insurance.

This position starts at an hourly rate of \$16 per hour.

Equal Opportunity Employer: The Unumb Center provides equal employment opportunities to all employees and applicants regardless of race, color, religion, sex, national origin, age disability, or genetics. In addition to federal law requirements, The Unumb Center complies with applicable state and local laws governing nondiscrimination in employment.

Join our team and make a meaningful difference in the lives of profoundly impaired adults in our community. Contact Tominka Grant via email at tominka.grant@UnumbCenter.org with any questions about this position.

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