



The Unumb Center

FOR NEURODEVELOPMENT

WORK WITH US!

Clinical Director of In-Clinic ABA Therapy Services

Location: 1505 Blanding St., Columbia, SC

Employment Type: Full-Time

Salary: \$80-\$85k starting salary based on experience, with room for growth

Reports To: Executive Director



About The Unumb Center for Neurodevelopment

The Unumb Center for Neurodevelopment is a mission-driven, non-profit organization dedicated to providing high-quality, evidence-based services to individuals with autism and related neurodevelopmental differences. We serve children, adolescents, and young adults ages 2–21 through compassionate, individualized care rooted in Applied Behavior Analysis (ABA).

Position Summary

We are seeking a dynamic and experienced Clinic Director to lead our in-clinic ABA therapy services. This individual will oversee clinical operations, ensure the highest standards of care, and support a team in delivering impactful services to our clients and their families.

Key Responsibilities

- Provide strategic and operational leadership for the clinic, ensuring alignment with The Unumb Center's mission and values.
- Supervise and support a team of BCBAs, RBTs, and administrative staff.
- Oversee clinical programming and ensure fidelity to ABA principles and ethical standards.
- Monitor and improve operational efficiency, including scheduling, staffing, and resource allocation.
- Collaborate with families, caregivers, and community partners to ensure continuity of care.
- Ensure compliance with all regulatory, funding, and accreditation requirements.
- Lead quality assurance initiatives and data-driven decision-making.
- Foster a culture of professional development, mentorship, and continuous improvement.



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Qualifications

- Board Certified Behavior Analyst (BCBA) in good standing.
- Minimum of 5 years of experience practicing as a BCBA.
- At least 3 years of experience in a clinic director or similar leadership role.
- Demonstrated operational expertise in managing clinic workflows, staff supervision, and service delivery.
- Experience working with individuals across a broad age range (2–21 years).
- Strong interpersonal, organizational, and communication skills.
- Passion for serving neurodiverse individuals and supporting their families.

Preferred Qualifications

- Experience in a non-profit or mission-driven organization.
- Experience with Central Reach strongly preferred.
- Knowledge of insurance-based service models and billing practices.

Benefits

- Competitive salary commensurate with experience
- Health, dental, and vision insurance
- Generous PTO and paid holidays
- Professional development opportunities
- Supportive and collaborative work environment

To apply for this position, please email your resume to Unumb Center Executive Director, Jessica Hudson at jessica.hudson@unumbcenter.org.

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